

Parent Code of Conduct

Christopher Rawlins CE Primary School



Adopted by school:	LGB approved
Date:	November 2025

Vision and Values

At Christopher Rawlins CE Primary School, we are a school community rooted in love, where we make wise choices about our learning and have the confidence to do the right thing for ourselves and others. Our vision, inspired by Ephesians 3:17, “Stand firm and be deeply rooted in love,” guides all that we do. We hold three Christian values at our core—Courage, Responsibility, and Compassion—which shape our behaviour and relationships.

Partnership and Purpose

We are proud to have a dedicated and supportive school community. The education of our children is a partnership between staff, governors, parents, carers, and visitors. We ask all members of our community to respect our vision and values, uphold high standards of behaviour, and contribute to a positive, safe, and nurturing environment.

This Code of Conduct sets out the expectations for the behaviour of all parents, carers, and visitors connected to Christopher Rawlins CE Primary School. It aims to foster a spirit of cooperation, respect, and mutual support, ensuring the best outcomes for our children.

Our Expectations

We ask all parents, carers, and visitors to:

- **Demonstrate Courage** by supporting our children to aim high and approach learning with resilience.
- **Take Responsibility** for their actions and how these impact others, being honest and respectful.
- **Show Compassion** by valuing everyone as individuals, celebrating differences, and treating others with kindness and respect.
- Respect our school ethos and help keep our school environment tidy and welcoming.
- Set a positive example in their behaviour on school premises and during school-related activities.
- Support the school's efforts to keep children safe, including adhering to parking and safety guidelines during drop-off and collection times.
- Engage positively with the school community and participate in school life where possible.

Resolving Concerns

We are committed to resolving difficulties constructively through open and positive dialogue. If you have concerns:

1. Contact your child's class teacher in the first instance.
2. If unresolved, arrange to meet a member of the senior leadership team.
3. If issues persist, please follow the school's complaints procedure, available on our website or from the school office.

Recording Meetings and Telephone Calls

We value open and honest communication and aim to work collaboratively with parents and carers. To maintain trust and respect in our conversations, we ask that:

- Parents and carers **do not record meetings or telephone calls** with school staff without prior knowledge and consent from all parties involved.
- If you wish to record a meeting or call for clarity or reference, please inform the school in advance and seek permission.
- Secret or covert recordings can damage trust and may affect the school's ability to resolve concerns constructively.

We are committed to transparent and respectful dialogue and believe that mutual respect is essential for effective partnership and problem-solving.

Behaviour That Will Not Be Tolerated

To maintain a safe and respectful environment, the following behaviours are unacceptable:

- Disruptive or threatening behaviour that interferes with school operations or activities.
- Use of loud, offensive, or abusive language.
- Threats, intimidation, or aggression towards staff, pupils, parents, carers, or visitors.

- Damage to school property.
- Sending abusive, threatening, or defamatory communications, including via social media.
- Physical punishment of your own child on school premises.
- Approaching or chastising other children.
- Smoking, illegal drug use, or alcohol consumption on school grounds (except during authorised events).
- Bringing animals onto school premises, except guide or therapy dogs or with prior school authorisation.

The school may take appropriate action, including contacting authorities or banning individuals from the premises, if this code is breached.

Social Media Use

We encourage positive engagement through our official Facebook and Instagram pages. However, social media must not be used to:

- Post identifying images or videos of children without permission.
- Make abusive, defamatory, or personal comments about staff, pupils, parents, or the school.
- Publicly challenge school policies or discuss individual children or staff.
- Engage in threatening or intimidating behaviour online.

If you have concerns, please follow the appropriate school channels rather than airing grievances publicly. We take misuse of social media seriously and will act accordingly to protect our community.

Consequences of Breaching the Code

If this Code of Conduct is ignored or breached, the school will take proportionate action, including:

- Referral to Thames Valley Police for serious or criminal matters such as threats or violence.
- Referral to the Oxford Diocesan Schools Trust (ODST) Legal Team for libellous or slanderous behaviour.
- Formal warnings and meetings for less serious breaches, potentially leading to bans from school premises if behaviour continues.

Bans may be immediate in serious cases and are usually time-limited initially.

Final Note

Thank you for supporting this Code of Conduct. Together, by living out our values of Courage, Responsibility, and Compassion, we create a positive, uplifting environment where every child can flourish.

Please ensure anyone collecting your child is aware of this Code.

Reviewed: November 2025
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